

SCHOOL EMPLOYEE'S CONTRACT

(CLASSIFIED PERSONNEL)

Cabot Public School District Number 4

STATE OF ARKANSAS
COUNTY OF LONOKE

123-45-6789
Social Security Number

PARTIES: This Contract, made and entered into by and between the above-named school district and

John Doe

EMPLOYMENT: By a majority vote of the directors present at a legally-held meeting on **April 14, 2025**, Cabot Public Schools agrees to employ **John Doe** to perform the services of **Custodian** for a period of **250** days beginning **July 1, 2025**.

COMPENSATION FOR SERVICES:

Salary schedule	Custodian Day Shift
Salary schedule level	II
Salary schedule step	0

Annual compensation under this Contract is \$ **27,860** to be paid in 12 installments. This is based on **250** days worked and on **8 hours** per day. The District is authorized to make legally required deductions from the compensation herein stated.

BOARD POLICIES: The parties shall follow the District's personnel policies, which are made part of this Contract by reference.

REFUND OF UNEARNED SALARY: Employee agrees to refund to the District any salary received for which no services were rendered.

TERMINATION AND NONRENEWAL: This Contract may be terminated upon two weeks' notice by either party pursuant to law and District policy. This Contract expires in accordance with the provisions above and is not subject to automatic renewal.

OTHER CONDITIONS OF EMPLOYMENT: All assignments will be approved by the Superintendent. Any subsequent contracts shall supersede the provisions of this Contract. Employee agrees to perform other duties as assigned by the Superintendent or designee. Should changes occur in either state or federal law, this Contract will be adjusted.

Given this, the 20 day of May, 2025.

Employee

By: Sarah Owen
President of the School Board

By: Pam Clem
Secretary of the School Board